



CANYON HILLS
COMMUNITY CHURCH

JOB DESCRIPTION:

DAMASCUS HOUSE
SERVENT LEADERSHIP
TRAINEE

22027 17th Ave Se
Bothell, WA 98021

info@chccb.wa.gov
425-488-4121

CONTACT:

JON HUFF

DIRECTOR of
ADMINISTRATION

DAMASCUS HOUSE SERVENT LEADERSHIP TRAINEE

Canyon Hills Community Church | Bothell, Washington

CANYON HILLS COMMUNITY CHURCH is a thriving church community located in the suburbs of Seattle. Planted in 1995, the church has grown to more than 5,000 weekly worshippers on its Bothell campus. In addition, Canyon Hills reaches beyond the local community and extends worldwide through its flourishing global partnerships. Your future colleagues will inspire and challenge you to use your gifts to further the CHCC mission of “making more and better disciples of Jesus Christ.” Community, creativity, and collaboration are at the heart of the workplace at Canyon Hills. Are you interested in making an impact with the good news of the gospel? Join us.

THE ROLE AT A GLANCE:

The SLT program is an opportunity for men and women who have successfully completed the DHFM or DHFW discipleship residential curriculum to give back, assume various leadership roles, and put everything he or she has learned into practice, while continuing to be discipled for the glory of God. With high standards and expectations, SLT is not for everyone. The SLT will learn basic leadership, teaching, counseling, and life skills while maintaining strong accountability. SLT is not a convenient way for you to avoid re-entry back into the real world, but rather the right option for someone who is firmly on the narrow path and now wants to use his or her gifts and abilities to serve other men or women entering the Damascus House programs.

WHY THIS ROLE IS IMPORTANT TO CANYON HILLS:

After successfully completing the program by breaking free from the addictions that brought you in the door, some men and women may end up also finding a call to ministry. The SLT position is one of our paths to help you steward that call well as you continue to find out who you are in Christ. We believe in the necessity of the local church in your ongoing sanctification. The SLT position will aid your transition back into society or ministry by immersing you deeper into the Canyon Hills family; by both serving and being served in a Life Group, assuming a leadership role in the Hope Groups for Men or Women struggling with Addiction and serving the body of Christ in other ministries at Canyon Hills.

IN YOUR NEW ROLE, YOU WILL:

- Support the Lead Pastor in carrying out the mission and vision of the church
- Support the Directors and other staff in overseeing the program residents' compliance with the set daily schedule and activities
- Engage all program residents in conversations edifying to the Lord
- Promote following the rules of the Damascus House by all residents
- Report any violations of conduct or breaking of rules in a timely manner
- Observe and report any unusual behavior, suspected drug use, or potential areas of conflict between residents
- Model godly speech and handle minor biblical conflict resolution between residents by facilitating compromise and lovingly preferring others
- Work cooperatively alongside the House Manager and other staff and volunteers
- Other duties as assigned by Directors



IN THIS ROLE, YOU WILL REPORT TO:

Damascus House Director

WHAT YOU WILL NEED TO SUCCEED:

- A growing relationship with Jesus
- A passion and heart for the ministry of the Damascus House
- Desire to serve and give back to the program that helped you
- 6-12 months free of any substance abuse
- Good communication skills, ability to provide input and feedback, and positive attitude in interfacing with the program residents, staff, volunteers, and congregation
- Submission to the leadership of CHCC and Damascus House Ministries
- Strong ability to handle confidential information
- Able to lead men/women of all ages and walks of life
- Excellent work ethic with attention to detail and ability to multi-task
- Valid driver's license- drive residents when needed to appointments
- Willingness to join a CHCC life group, serve at the church in another ministry, take on a leadership role in the Hope Group, complete all discipleship, TAC, and counseling homework weekly
- Canyon Hills Membership

WHY CHOOSE CANYON HILLS?

We believe a church should be one of the best places to work, where staff love their jobs, enjoy their teammates, and maximize their gifts for effective ministry. In addition, we believe the church should take care of their employees through competitive salaries and comprehensive benefits. Canyon Hills staff members are well-loved and cared for. Full-time employees enjoy a compensation package including healthcare (with dental and vision); health savings account (HSA); a generous retirement match; and life insurance. We also offer unique professional development opportunities—opportunities to travel globally for missions, and resources to help you love your work and develop your gifts and abilities.

- Planted in 1995, Canyon Hills has grown to be one of the largest church communities in the greater Seattle area with over 5000 weekly worshipers.
- Through the generous support of Canyon Hills, our Global partners take the mission of making more and better disciples around the world.
- The local community is shown the love of Jesus through the compassionate ministry of the Canyon Hills Food Bank.
- More than 2000 members participate in one of 190 Life Groups offered for community and Christian growth.
- The Canyon Hills Counseling ministry is certified through the Association of Christian Biblical Counselors and offers hope through individual counseling sessions and support groups (we call them Hope Groups).
- College-level courses are offered throughout the year through the Canyon Hills School of Discipleship, challenging members to go deeper in their faith.
- Canyon Hills Worship not only provides passionate weekly worship experiences but also provides recordings for the church to worship with throughout the year.
- Excellent ministry provided for children and students, draws many to the Canyon Hills family.



OUR STAFF CORE VALUES:

More than words on a page, our staff values drive our actions and impact every level of our practice. We're building a work culture that allows our staff to use their gifts for the glory of God and the mission of Canyon Hills Community Church.

COMMITMENT

We value a commitment to God-glorifying ministry done with excellence.

"Whatever you do, work heartily as for the Lord and not for men." Colossians 3:23

CARE

We value care for people that is personal, loving, and fun.

"Be devoted to one another in brotherly love. Honor one another above yourselves." Romans 12:10

COLLABORATION

We value collaboration that advances God's kingdom in prayerful, humble, and creative ways.

"And let us consider how to stir up one another to love and good works." Hebrews 10:24

COMMUNICATION

We value communication that is clear, loving, and timely.

"Let your conversation be always full of grace, seasoned with salt, so that you may know how to answer everyone." Colossians 4:6