



CANYON HILLS
COMMUNITY CHURCH

JOB DESCRIPTION:
Student Discipleship
Director

22027 17th Ave Se
Bothell, WA 98021

info@chccbw.org
425-488-4121

CONTACT:
JONATHAN HUFF
DIRECTOR OF
ADMINISTRATION
AND OPERATIONS

Student Discipleship Director

Canyon Hills Community Church | Bothell, Washington

CANYON HILLS COMMUNITY CHURCH is a thriving church community located in the suburbs of Seattle. Planted in 1995, the church has grown to more than 4,000 weekly worshipers on its Bothell campus. In addition, Canyon Hills reaches beyond the local community and extends to over 25 countries worldwide through its flourishing global partnerships. Your future colleagues will inspire and challenge you to use your gifts to further the CHCC mission of “making more and better disciples of Jesus Christ.” Community, creativity, and collaboration are at the heart of the workplace at Canyon Hills. Are you interested in making an impact with the good news of the gospel? Join us.

THE ROLE AT A GLANCE:

We are seeking a Director of Student Connection who is committed to the mission of Canyon Hills Community Church and has a passion to minister to students and volunteer leaders. We are looking for a leader to provide vision, direction and implementation towards a strategy to meaningfully involve and grow students from 6th through 12th grade across two church campuses. This leader will develop systems and teams to aid students in entering, connecting, sticking and leading within the student ministry at both campuses.

WHY THIS ROLE IS IMPORTANT TO CANYON HILLS:

Because we value multi-generational ministry, it is imperative that we pour into the next generation of followers of Jesus. Knowing the formative nature of middle-school and high-school years, we want students to be led biblically and provided incredible ministry experiences in a safe and welcoming environment. Whether through large group gatherings, Life Groups, one-on-one discipleship, camps, global encounter trips, or other special events, we want students to be known, cared for and encouraged to grow in their relationship with Jesus.

IN YOUR NEW ROLE, YOU WILL:

- Support the Lead Pastor in carrying out the mission and vision of the church
- Work in partnership with the student team, under the direction of the team leader to implement a unified student ministry strategy under the vision of the church.
- Support the MSM and HSM pastors in ministry strategy, student care and recruiting and empowering volunteer leaders
- Teach 1-2 times a month as a member of the Student Ministry teaching team.
- Oversee Student Ministry grade transition processes
- Create and implement grade-based discipleship curriculum in Student Life Groups
- Oversee all camps/retreats focused on making better disciples of Jesus.
- Lead processes and teams of people who will help connect student visitors, new believers, those being baptized and those looking to peer lead at two campuses
- Prepare to build student midweek programs in partnership with MSM and HSM pastors at the South Everett Campus
- Strategically attend and participate in Student Ministry meetings, leader trainings, services and events



- Operate ministry within the departmental budgets
- Serve as a Director on the Management Team
- Fulfill other Directorial duties as needed

IN THIS ROLE, YOU WILL REPORT TO:

Student Ministries Team Lead Pastor

WHAT YOU WILL NEED TO SUCCEED:

- A growing relationship with Jesus
- Administrative experience
- A heart for ministry
- Creative and organized thinking
- Excellent and prompt communication skills (written, verbal)
- Proficiency in Microsoft Office
- Be a team player
- Ability to function as a hard worker with strong attention to detail and the ability to multi-task
- Strong people skills, with the ability to provide input and feedback, and have a positive attitude in interacting with staff, congregation, and community
- Be a servant who thrives in a dynamic and collaborative environment
- Ability to handle confidential information
- Theological alignment with CHCC
- Ability to communicate within the boundaries of Canyon Hills doctrine
- Commitment to the mission and purposes of CHCC
- Membership at CHCC upon hire

WHY CHOOSE CANYON HILLS?

We believe a church should be one of the best places to work, where staff love their jobs, enjoy their teammates, and maximize their gifts for effective ministry. In addition, we believe the church should take care of their employees through competitive salaries and comprehensive benefits. Canyon Hills staff members are well-loved and cared for. Full-time employees enjoy a compensation package including: healthcare (with dental and vision); health savings account (HSA); a generous retirement match; and life insurance. We also offer unique professional development opportunities—opportunities to travel globally for missions, and resources to help you love your work and develop your gifts and abilities.

- Planted in 1995, Canyon Hills has grown to be one of the largest church communities in the greater Seattle area with over 4000 weekly worshippers.
- Through the generous support of Canyon Hills, 27 Global partners take the mission of making more and better disciples around the world.
- The local community is shown the love of Jesus through the compassionate ministry of the Canyon Hills Food Bank.
- More than 2000 members participate in one of 190 Life Groups offered for community and Christian growth.
- The Canyon Hills Counseling ministry is certified through the Association of Christian Biblical Counselors and offers hope through individual counseling sessions and support groups (we call them Hope Groups).
- College-level courses are offered throughout the year through the Canyon Hills School of Discipleship, challenging members to go deeper in their faith.
- Canyon Hills Worship not only provides passionate weekly worship experiences but, through Dream Records (a subsidiary of Capitol Records), provides recordings for the church to worship with throughout the year.
- Excellent ministry provided for children and students, draws many to the Canyon Hills family. Membership at CHCC upon hire



OUR STAFF CORE VALUES:

More than words on a page, our staff values drive our actions and impact every level of our practice. We're building a work culture that allows our staff to use their gifts for the glory of God and the mission of Canyon Hills Community Church.

COMMITMENT

We value a commitment to God-glorifying ministry done with excellence.
"Whatever you do, work heartily as for the Lord and not for men." Colossians 3:23

CARE

We value care for people that is personal, loving, and fun.
"Be devoted to one another in brotherly love. Honor one another above yourselves." Romans 12:10

COLLABORATION

We value collaboration that advances God's kingdom in prayerful, humble, and creative ways.
"And let us consider how to stir up one another to love and good works." Hebrews 10:24

COMMUNICATION

We value communication that is clear, loving, and timely.
"Let your conversation be always full of grace, seasoned with salt, so that you may know how to answer everyone." Colossians 4:6