



CANYON HILLS COMMUNITY CHURCH

GLOBAL CARE PASTOR

Canyon Hills Community Church | Bothell, Washington

JOB DESCRIPTION: GLOBAL CARE PASTOR

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ADMINISTRATION

CANYON HILLS COMMUNITY CHURCH is a thriving church community located in the suburbs of Seattle. Planted in 1995, the church has grown to more than 5,000 weekly worshipers on its Bothell campus. In addition, Canyon Hills reaches beyond the local community and extends worldwide through its flourishing global partnerships. Your future colleagues will inspire and challenge you to use your gifts to further the CHCC mission of “making more and better disciples of Jesus Christ.” Community, creativity, and collaboration are at the heart of the workplace at Canyon Hills. Are you interested in making an impact with the good news of the gospel? Join us.

THE ROLE AT A GLANCE:

We are seeking a Pastor of Global Care who is committed to the mission of Canyon Hills Community Church and is passionate about caring for those who are serving Christ around the world. We are looking for someone to provide leadership, encouragement, and pastoral care to our global partners, helping them thrive spiritually, emotionally, relationally, and practically through intentional support, regular connection, strategic care initiatives, and personal ministry both at home and in the places where they serve.

WHY THIS ROLE IS IMPORTANT TO CANYON HILLS:

The success of our Global Outreach Ministry is not measured simply by where we send people, but by how faithfully we support and strengthen them for long-term service. As Canyon Hills Community Church continues to invest in gospel work among the unreached, we recognize that our responsibility extends beyond sending to ongoing partnership. The Pastor of Global Care serves a critical role in cultivating meaningful relationships with our global partners, helping them remain connected to the church and supported through the unique opportunities and challenges of cross-cultural ministry. Through this ministry, Canyon Hills demonstrates its commitment to shepherding those who have answered God's call to serve around the world.

IN YOUR NEW ROLE, YOU WILL:

- Support the Lead Pastor in carrying out the mission and vision of the church
- Provide ongoing pastoral care and encouragement for Canyon Hills global partners and their families
- Provide regular in-person care and support to Global Partners through field visits, consisting of 5-8 weeks of international travel yearly
- Manage the Furlough House ministry, ensuring a welcoming environment for global partners during home assignment
- Recruit, train, and support Advocacy Teams that encourage and care for global partners
- Provide initial pastoral assessment and triage for our global partner's counseling needs
- Serve as the primary liaison with sending agencies to ensure effective communication and appropriate care for global partners
- Oversee classes that help the congregation develop a biblical understanding of mission and mandate to take the gospel to the world
- Assist global partners through key life and ministry transitions, including deployment, home assignment, crisis situations, and re-entry
- Develop and implement long-term member care strategies that promote resilience, health, and longevity in global ministry service
- Serve other Global Outreach needs of the church through as needed



IN THIS ROLE, YOU WILL REPORT TO:

The Global Outreach Pastor

WHAT YOU WILL NEED TO SUCCEED:

- A growing relationship with Jesus
- Meet the biblical qualifications of an elder
- A Bachelor degree in ministry related field
- Skilled and experienced leadership
- Good communication skills on and off stage
- Wisdom in decision-making
- Results oriented mindset with strength in collaboration and inspiration
- Team-player approach
- Ability to recruit, train, and mentor
- Servant leadership with the ability to thrive in a dynamic and collaborative environment
- Theological alignment with CHCC
- Ability to communicate within the boundaries of Canyon Hills doctrine
- Commitment to the mission and purposes of CHCC
- Membership at CHCC upon hire

WHY CHOOSE CANYON HILLS?

We believe a church should be one of the best places to work, where staff love their jobs, enjoy their teammates, and maximize their gifts for effective ministry. In addition, we believe the church should take care of their employees through competitive salaries and comprehensive benefits. Canyon Hills staff members are well-loved and cared for. Full-time employees enjoy a compensation package including healthcare (with dental and vision); health savings account (HSA); a generous retirement match; and life insurance. We also offer unique professional development opportunities—opportunities to travel globally for missions, and resources to help you love your work and develop your gifts and abilities.

- Planted in 1995, Canyon Hills has grown to be one of the largest church communities in the greater Seattle area with over 5000 weekly worshippers.
- Through the generous support of Canyon Hills, our Global partners take the mission of making more and better disciples around the world.
- The local community is shown the love of Jesus through the compassionate ministry of the Canyon Hills Food Bank.
- More than 2000 members participate in one of 190 Life Groups offered for community and Christian growth.
- The Canyon Hills Counseling ministry is certified through the Association of Christian Biblical Counselors and offers hope through individual counseling sessions and support groups (we call them Hope Groups).
- College-level courses are offered throughout the year through the Canyon Hills School of Discipleship, challenging members to go deeper in their faith.
- Canyon Hills Worship not only provides passionate weekly worship experiences but also provides recordings for the church to worship with throughout the year.
- Excellent ministry provided for children and students, draws many to the Canyon Hills family.



OUR STAFF CORE VALUES:

More than words on a page, our staff values drive our actions and impact every level of our practice. We're building a work culture that allows our staff to use their gifts for the glory of God and the mission of Canyon Hills Community Church.

COMMITMENT

We value a commitment to God-glorifying ministry done with excellence.

"Whatever you do, work heartily as for the Lord and not for men." Colossians 3:23

CARE

We value care for people that is personal, loving, and fun.

"Be devoted to one another in brotherly love. Honor one another above yourselves." Romans 12:10

COLLABORATION

We value collaboration that advances God's kingdom in prayerful, humble, and creative ways.

"And let us consider how to stir up one another to love and good works." Hebrews 10:24

COMMUNICATION

We value communication that is clear, loving, and timely.

"Let your conversation be always full of grace, seasoned with salt, so that you may know how to answer everyone." Colossians 4:6